Donne e scienza: il contributo femminile alla ricerca forestale

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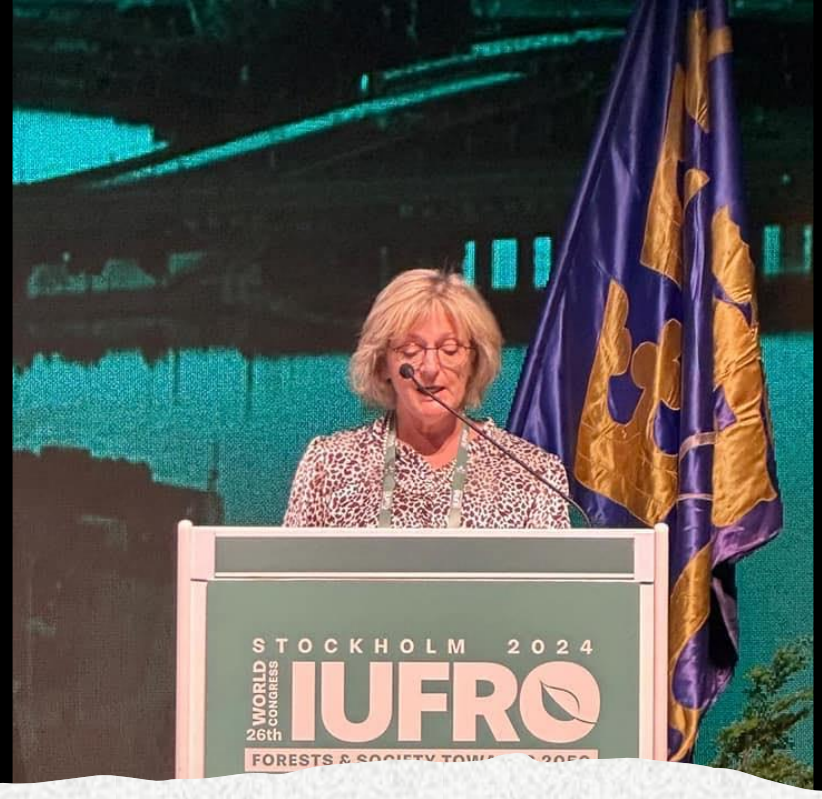
VicePresidente IUFRO

EFI Board member

H index Scholar 72

Highly Cited Researcher 2025

Clarivate



IUFRO achievements

Forests and climate change at UN Forum for Forests

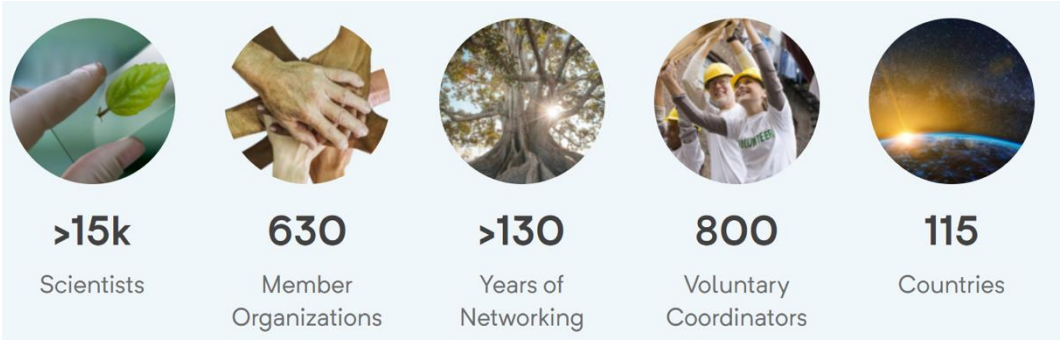
Scienziate –
Rai scuola

Cos’è la IUFRO

L’unione internazionale delle organizzazioni di ricerca forestale è un’associazione indipendente e no-profit che promuove un futuro sostenibile per le foreste e la società, e incoraggia la collaborazione globale tra società e organizzazioni.

La IUFRO è la voce globale delle scienze forestali.

La nostra missione è far crescere l’eccellenza in ricerca, condividere la conoscenza e incoraggiare lo sviluppo di soluzioni basate sulle foreste per affrontare le sfide a cui le foreste sono sottoposte in tutto il mondo.



IUFRO
Interconnecting Forests, Science and People

The IUFRO Task Force on Gender (2024)

- Governance of IUFRO is dominated by men
- Around 1/3 of hofficeholders are women
- 243 men received one of the highest IUFRO awards (SAA, DSA, HM) vs only 15 women (6%)
- Women at IUFRO world congresses were 1/5 in 2010 and 1/3 in 2019

Gender analysis of IUFRO

Identifying opportunities to enhance gender equality in the global forest research network.

GENDER EQUALITY
IUFRO
TASKFORCE

Some progress

- The first female President
- In 2024, half of the awardees were women
- In 2024, 45% of IUFRO world congress attendees were women

Officeholders						
Region	2019 Total*	2019 Female*	2019 % Female	2024 Total**	2024 Female**	2024 % Female
Africa	35	10	29%	48	18	38%
Asia	132	24	18%	163	56	34%
Europe	336	99	29%	434	169	39%
Latin America	50	15	30%	84	38	45%
Northern America	177	44	25%	207	51	25%
Oceania	32	5	16%	36	10	28%
Total	761	197	**26%**	972	342	**35%**

Vision, Mission, Aim & Core Values

The ForGEDI IUFRO Task Force is committed to transforming institutions, informing policies, and building pathways for equitable participation and leadership in forestry worldwide, by disseminating GEDI knowledge among IUFRO members and beyond, while widening and strengthening the IUFRO member base.

Vision Embedding equity, inclusion, and gender diversity across all levels of forestry

Mission Promoting systemic change across forest governance through GEDI principles

Aim Advancing GEDI agenda and supporting marginalized groups in forest-related sectors

Values Respect, Equity, Inclusion, Integrity & Accountability

Aim & Objectives

Aim:

To advance the gender equity, diversity and inclusion (GEDI) agenda in forest-related sectors and to support marginalised groups in addressing inequality that arises from power imbalances that are too often found in forest governance systems.

Specific objectives:

S1 **Research, Practices & Innovation**

S2 **Education, Training & Capacity Building**

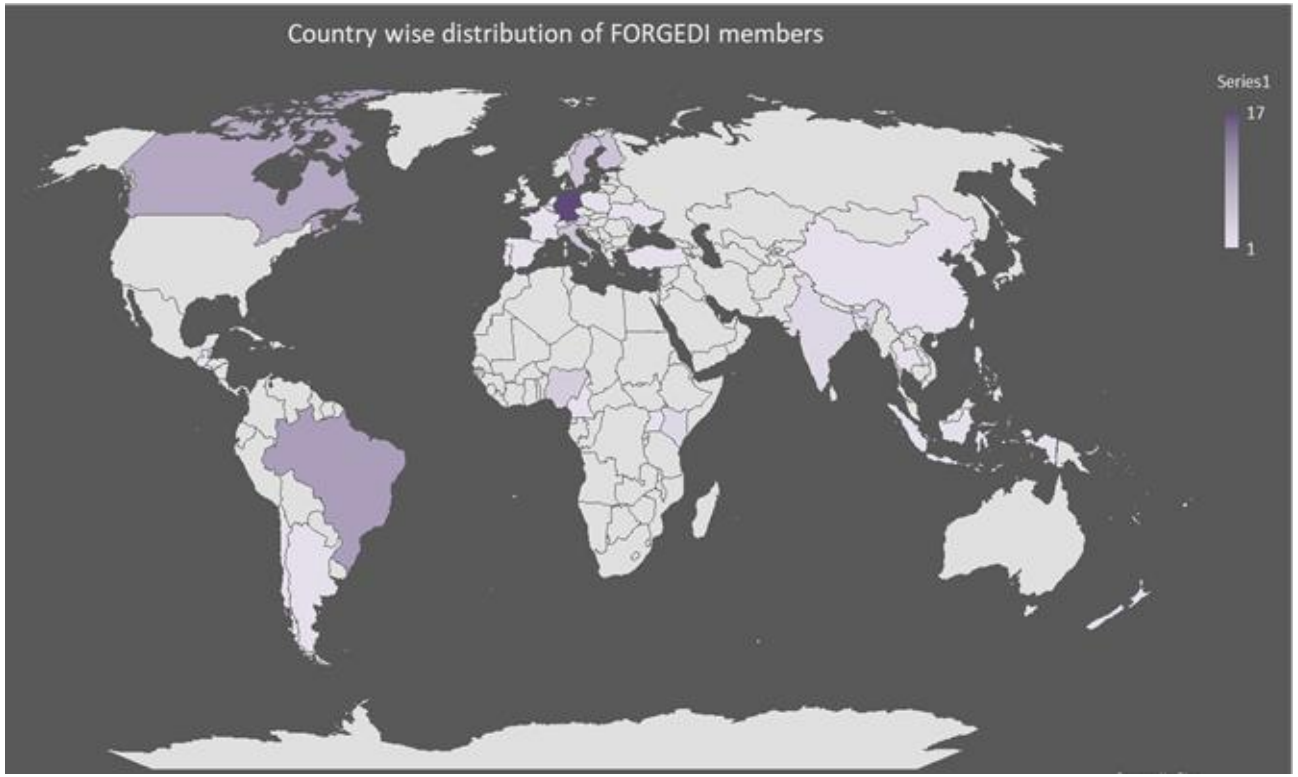
S3 **Outreach, Networking & Partnerships**

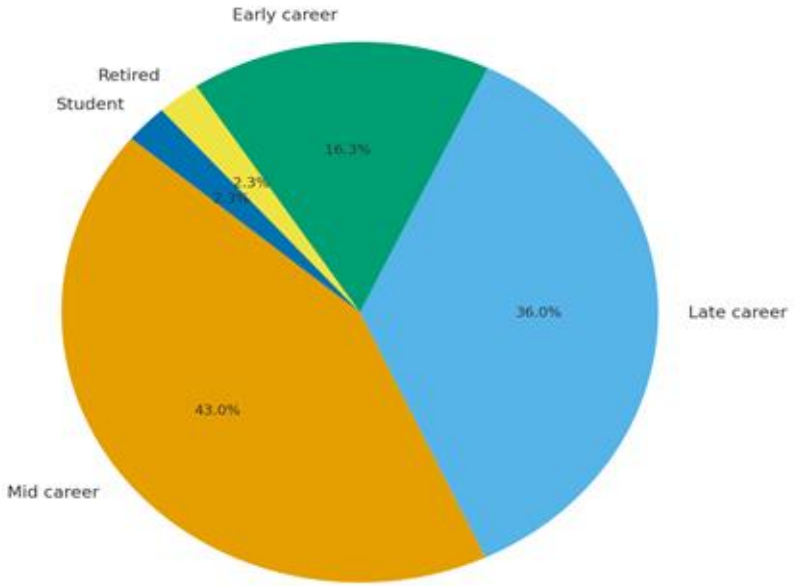
TF Members (as on 30.09.’25)

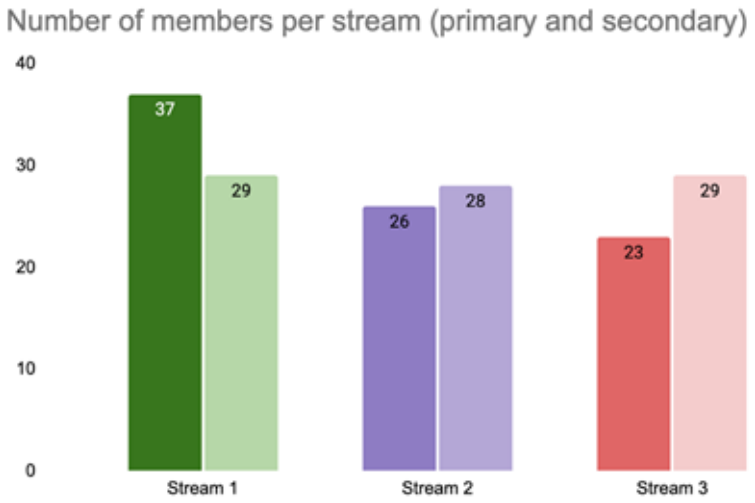
86 members

66 women

20 men







TF Coordination

Secretariat

Satu Helenius

Apsana Kafle

Secretariat member

Stream 1 – Research & Innovation

Stephen Wyatt

Coordinator

Rattiya Lippe

Rocio Melina Garcia

Deputies

Stream 2 – Education & Capacity Building

Ida Wallin

Coordinator

Juliet Achieng Owuor

Colm O'Driscoll

Deputies

Stream 3 – Networking & Partnership

Todora Rogelja

Coordinator

Philip Chambers

Joram Kagombe

Deputies

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Connect with us!

- ForGEDI website - https://forgedi.org/

- IUFRO TF webpage - https://www.iufro.org/task-forces/t48-gender-equity-diversity-and-inclusion-in-forest-related-sectors

- LinkedIn: https://www.linkedin.com/company/forgedi-initiative

- Instagram: https://www.instagram.com/forgedi_initiative/
- Facebook: https://www.facebook.com/people/Forgedi/

office@wofo-international.org

AN INTERNATIONAL UMBRELLA ORGANIZATION: WOMEN in FORESTRY INTERNATIONAL

women in forestry international

WOFO

We are aware that forests are essential to sustain life on Earth, and it's time to say that women are crucial for the sustainability of forests.

To address the climate crisis and shift to real sustainable development, we must engage all human resources, knowledge and perspectives available, involving all people.

We are honoured to inform you about **Women in Forestry International (WOFO)**, an umbrella organization established to promote the interests of women in the forest and wood sector internationally.

Our mission is to be a leading international organization that brings together women in forestry. We are making them stronger, more visible, and heard.

The main goal of **WOFO** is to connect existing networks of women in forestry, to support the creation of new networks and initiatives, and to make them more influential and integrated at the national and international levels.

By joining **WOFO** International you will have the opportunity to:

- build relationships and exchange ideas with other women in the forestry sector
- share skills, information, and expertise
- empower and support women in the forest-based sector
- collaborate and open linkages between networks and initiatives of women in forestry
- make women in forestry visible and audible – to speak and be heard in forestry and the forest-based sector
- improve the performance of your organization or network and become a partner in international processes and discussions

If you would like to become a member of WOFO International, please send an e-mail to:

office@wofo-international.org

and we will send you the application form.

AN INTERNATIONAL UMBRELLA ORGANIZATION: WOMEN in FORESTRY INTERNATIONAL

women in forestry international

WOFO

Women in Forestry International (WOFO) is the result of a collaboration between women from several countries and was registered by founders from six countries:
Austria, Germany, Iceland, Poland, Slovenia, Ukraine.

Add your organization and country to the list!

To learn more about WOFO International, please visit Facebook and/or LinkedIn

Membership fees:

- full members: 10% of yearly collected national member's fee
- individual members: fixed rate € 30,
- individual forestry students: € 10,
- associated members: € 500,-

Who can join us:

- as a full member: existing associations of women in forestry and the forest-related sector
- as an individual member: persons who are not members of formally registered associations, primarily come from countries/regions without existing/formally registered associations for women in forestry
- as an associate member: all legal entities willing to support women in forestry

If you would like to become a member of WOFO International, please send an e-mail to:

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and we will send you the application form.

Disparità di genere

- Il divario salariale di genere nel settore forestale e agricolo vede le donne svantaggiate, con retribuzioni orarie spesso inferiori a causa di maggiore precarietà, contratti part-time e ruoli meno qualificati. A livello generale in Italia, il divario di genere (Gender Pay Gap) nel 2022 era del 5,6%, con stipendi orari medi di 15,9 euro per le donne contro 16,8 euro per gli uomini (ISTAT 2022)
- Il Consiglio Nazionale delle Ricerche (CNR) presenta una forza lavoro sostanzialmente equilibrata, con il 53% di uomini e il 47% di donne. Nonostante una buona rappresentanza femminile complessiva (46,8% tra i ricercatori), persiste una "forbice delle carriere" con una sotto-rappresentazione femminile nei ruoli dirigenziali (22%). Le donne sono prevalenti nell'amministrazione (76%) e fanno fatto maggiore ricorso allo smart working (80% contro il 70% degli uomini).

Conclusioni

- La presenza femminile nella ricerca forestale è da anni in aumento, ma la parità effettiva, soprattutto nelle posizioni di vertice, rimane una sfida
- Aumentare la nostra auto-stima e consapevolezza
- Programmi di mentorship
- ‘Fare rete’ al femminile
- Migliorare le conoscenze sul ruolo femminile nella ricerca forestale
- Favorire la visibilità della Rete Donne Foreste